** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning

			anu	citaling								
В	Check i applica	C Name of organization			D Employer identi	fication number						
Г	Addi		ER									
Ē	Nam char	0 5		54-1858176								
	Initia											
	Final	6400 ADT. TNOTON BOTT EXTADD										
	term ated	City or town, state or province, country, and ZIF	or foreign postal code		(571) 28 G Gross receipts \$	12,242,674.						
	Ame	nded EXITE CUITECH TTX 22042	J.		H(a) Is this a group							
	Appl	F Name and address of principal officer: ARCHA	ANA PYATI			s? Yes X No						
	pend	SAME AS C ABOVE	CAME AG G ADOLLE									
1	Tax-ex	cempt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	H(b) Are all subordinates	included? Yes No a list. See instructions						
	Webs				H(c) Group exempti							
K	orm c	f organization: X Corporation Trust Associ	ciation Other	L Year		M State of legal domicile: VA						
Pa	art I	Summary		1.=		IVI Otato or logar dormono, 122						
12	1	Briefly describe the organization's mission or most sig	nificant activities: SERV	ING IM	MIGRANT SUR	VIVORS						
Activities & Governance		FLEEING GENDER-BASED VIOLEN										
'n	2	Check this box if the organization discontin	ued its operations or dispos	sed of more	than 25% of its net as	ssets.						
Vel	3	Number of voting members of the governing body (Pa				The state of the s						
ဗ	4	Number of independent voting members of the govern										
φ ()	5	Total number of individuals employed in calendar year	2023 (Part V. line 2a)		5	112						
iţie	6					22						
탸	7 a	Total unrelated business revenue from Part VIII, colum										
⋖	b	Net unrelated business taxable income from Form 990										
					Prior Year	Current Year						
•	8	Contributions and grants (Part VIII, line 1h)			12,004,442.	9,700,697.						
Revenue	9				10,300.	2,325.						
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and			9,547.							
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c			-316,798.							
	12	Total revenue - add lines 8 through 11 (must equal Par			11,707,491.	9,670,506.						
	13	Grants and similar amounts paid (Part IX, column (A), li			683,575.	608,073.						
	14	Benefits paid to or for members (Part IX, column (A), lir			0.	0.						
s	15	Salaries, other compensation, employee benefits (Part			8,891,847.	8,643,382.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line	11e)		0.	0.						
be		Total fundraising expenses (Part IX, column (D), line 25		13.								
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f			2,029,460.	1,835,570.						
		Total expenses. Add lines 13-17 (must equal Part IX, co			11,604,882.	11,087,025.						
		Revenue less expenses. Subtract line 18 from line 12			102,609.	-1,416,519.						
PS					ginning of Current Year	End of Year						
뜫뎚	20	Total assets (Part X, line 16)			10,051,232.	9,074,924.						
AS B	21	T	*		4,724,967.	5,165,178.						
		Net assets or fund balances. Subtract line 21 from line			5,326,265.	3,909,746.						
Pa	rt II	Signature Block										
Jnde	r pena	lties of perjury, I declare that I have examined this return, inclu	uding accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is						
rue,	correc	t, and complete, Declaration of preparer (other than officer) is	based on all information of whi	ch preparer	has any knowledge.							
		A										
Sign		Signature of officer			Date							
Here	•	ARCHANA PYATI, CHIEF EXECUTIVE OFFICER										
		Type or print name and title										
		Print/Type preparer's name Pre	parer's signature	D	ate Check	PTIN						
Paid		FRANK SMITH FR	0/30/24 self-employ	P00639053								
repa	arer	Firm's name MARCUM LLP			1-1986323							
Jse (Only	Firm's address 1899 L STREET, NW #8	350									
		WASHINGTON, DC 20036	5		Phone no. 20	2-227-4000						
Лау	the IF	S discuss this return with the preparer shown above?	See instructions			X Yes No						

Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III]
1	Briefly describe the organization's mission: TAHIRIH JUSTICE CENTER (TAHIRIH) IS A NATIONAL NON-PROFIT ORGANIZATION	
	THAT SERVES WOMEN, GIRLS, AND OTHER IMMIGRANT SURVIVORS FLEEING	_
	GENDER-BASED VIOLENCE. OUR INTERDISCIPLINARY, TRAUMA-INFORMED MODEL	_
	COMBINES FREE LEGAL SERVICES AND SOCIAL SERVICES CASE MANAGEMENT WITH	_
2	Did the organization undertake any significant program services during the year which were not listed on the	_
_	prior Form 990 or 990-EZ?	`
	If "Yes," describe these new services on Schedule O.	•
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	,
	If "Yes," describe these changes on Schedule O.	•
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 6 , 443 , 351 . including grants of \$ 608 , 073 .) (Revenue \$ 2 , 325 .)
	IN 2023, TAHIRIH PROVIDED FREE LEGAL SERVICES TO 1,685 IMMIGRANT	,
	SURVIVORS AND 986 OF THEIR FAMILY MEMBERS; CONNECTED 401 CLIENTS AND	
	THEIR FAMILY MEMBERS WITH VITAL SOCIAL SERVICES INCLUDING EMERGENCY	
	SHELTER, FOOD AND CLOTHING, AND HEALTH CARE; MOBILIZED 1,192 ATTORNEYS	
	FROM 135 TOP LAW FIRMS IN OUR PRO BONO NETWORK TO LEVERAGE DONATED	
	RESOURCES AND MAXIMIZE OUR CAPACITY; AND DISTRIBUTED MORE THAN \$320,000	
	IN EMERGENCY FINANCIAL ASSISTANCE TO SUPPORT CLIENTS WITH BASIC NEEDS	
	SUCH AS FOOD, RENT, TRANSPORTATION, FILING AND CASE-RELATED FEES, AND	
	TRANSLATIONS. DURING 2023, TAHIRIH ESTIMATED THAT IT RECEIVED	_
	APPROXIMATELY 24,312 HOURS OF DONATED PROFESSIONAL SERVICES FROM	_
	ATTORNEYS, LEGAL ASSISTANTS AND OTHER PROFESSIONALS. THE VALUE OF THE	_
	CONTRIBUTED SERVICES TOTALED \$25,881,734 OF WHICH \$25,873,695 WERE	_
4b	(Code:) (Expenses \$1, 376, 964. including grants of \$) (Revenue \$)	.)
	OPPOSED THE IMPLEMENTATION OF THE ASYLUM BAN, INCLUDING JOINING A	_
	COALITION OF THOUSANDS OF ADVOCATES TO SUBMIT PUBLIC COMMENTS IN	_
	OPPOSITION AND FILING A LAWSUIT ALONGSIDE OTHER IMMIGRANT RIGHTS	_
	ORGANIZATIONS TO HAVE THIS HARMFUL POLICY OVERTURNED. ADVISED	_
	ADMINISTRATION STAFF ON HOW TO ENHANCE PROTECTIONS FOR SURVIVORS,	_
	INCLUDING ADVOCATING WITH THE DEPARTMENT OF HOMELAND SECURITY COUNCIL	_
	ON COMBATTING GENDER-BASED VIOLENCE TO PROMOTE ACCOUNTABILITY AND COORDINATION ON SURVIVOR-RELATED POLICY IMPLEMENTATION, AND MEETING	_
	WITH USCIS TO PROVIDE EXPERT FEEDBACK ON THE NEW HART SERVICE CENTER	_
	FOCUSED ON HUMANITARIAN RELIEF IMMIGRATION CLAIMS. ADVOCATED FOR THE	_
	INTRODUCTION OF THE WORKING FOR IMMIGRANT SAFETY AND EMPOWERMENT ACT	_
	(WISE) IN THE HOUSE OF REPRESENTATIVES, LEGISLATION THAT NOW HAS OVER	_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_
	/ (LAppliage 4	,
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$\frac{\text{including grants of \$}}{7,000,000} \text{(Revenue \$}\$	_
4e	Total program service expenses 7,820,315.	

15251030 150872 193506

Form 990 (2023) THE TAHIRIH JUSTICE CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			3,7
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the constitution maintain on office constitution and the Light of the Light of Obtain	14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u></u> -
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	שדו		
13		15		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		1
16		46		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	\vdash
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		—
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

332003 12-21-23

Form **990** (2023)

Form 990 (2023) THE TAHIRIH JUSTICE CENTER
Part IV Checklist of Required Schedules (continued)

	i (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		Х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		Х
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	4		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		77	
	(gambling) winnings to prize winners?	1c	Х	

332004 12-21-23

023) THE TAHIRIH JUSTICE CENTER

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37				
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۵.						
_	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b	<i>1</i> 1					
С	to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	T T T							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	4						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a	4						
р	Gross income from other sources. (Do not net amounts due or paid to other sources against							
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1						
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b								
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

332005 12-21-23

Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_		2		Х
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3		,		Х
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	37	
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	_X_	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	the section brequests information about policies not required by the internal nevenue code.)		Yes	No
10-	Did the executation have level charters branches as efficience	100	162	X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
J	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
40-				
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		v
_	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, CT, DE, DC	, FL ,	GA,	HI
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.	-		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHRISTINE D'AMATO - (571) 282-6161			
	6400 ARLINGTON BOULEVARD, 400, FALLS CHURCH, VA 22042			
220000	SEE SCHEDULE O FOR FULL LIST OF STATES	Eorm	990	(2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		(C) Position (do not check more than one box, unless person is both an		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of			
	week (list any hours for related organizations below line)	stee or director				Highest compensated snaked employee	tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ARCHANA PYATI CEO	40.00			x				197,182.	0.	20,548.
(2) MARICARMEN GARZA	40.00			^		\vdash		191,102.	0.	20,340.
CHIEF OF PROGRAM	40.00	1			Х			161,873.	0.	15,855.
(3) MORGAN WEIBEL	40.00				25			101,075	0.	13,033.
EXECUTIVE DIRECTOR	10.00	1				x		133,868.	0.	27,258.
(4) VANESSA WILKINS	40.00					 		13370001		27,2300
EXECUTIVE DIRECTOR	1000	1				x		129,688.	0.	18,899.
(5) CHRISTINE D'AMATO	40.00					 			•	
DIRECTOR OF FINANCE						X		124,061.	0.	14,795.
(6) ELAINE DE LEON	40.00					<u> </u>				
DIRECTOR OF COMMUNICATIONS						X		120,061.	0.	14,520.
(7) DOUGLAS HENCK	5.00							•		•
BOARD CHAIR UNTIL 3/23		Х		Х				0.	0.	0.
(8) TARA HOGAN CHARLES	1.50									
BOARD CHAIR AS OF 3/23		Х		Х				0.	0.	0.
(9) SHABNAM MOGHARABI	1.00									
VICE CHAIR AS OF 3/23		Х		Х				0.	0.	0.
(10) MARIA A. CESTONE	1.50									
SECRETARY		Х		Х				0.	0.	0.
(11) RISHI VARMA	1.50									
TREASURER		Х		X				0.	0.	0.
(12) RAFA ABDALLA	1.00									
MEMBER		Х						0.	0.	0.
(13) AICHA ABDOULAYE	1.00									
MEMBER		Х						0.	0.	0.
(14) KATHERINE ASHLEY	1.00									
MEMBER		Х						0.	0.	0.
(15) BRIGIDA BENITEZ	1.00									
MEMBER		Х						0.	0.	0.
(16) NEHA BATOOL	1.00	1						_	_	_
MEMBER	1	Х				_		0.	0.	0.
(17) ANDREW CONNOR	1.00	1							_	_
MEMBER		Х						0.	0.	0.

332007 12-21-23

Form **990** (2023)

Form 990 (2023) THE TAHI	RIH JUST	CIC	E_	CE	IN:	'ER			54-1858	176 Page 8		
Part VII Section A. Officers, Directors, Tru	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)				C)			(D)	(E)	(F)		
Name and title	Average	(do	not cl		ition		nne	Reportable	Reportable	Estimated		
	hours per	box	box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of		
	week	_	Cer an	a director/trustee			lee)	from	from related	other		
	(list any hours for	irecto						the	organizations	compensation		
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization		
	organizations	ndividual trustee or director	nstitutional trustee		ee.	mpen		1099-NEC)	1099-1120)	and related		
	below	dualt	utiona	-	sey employee	st co	ъ			organizations		
	line)	Indivi	Instit	Officer	Key er	Highest compensated employee	Former					
(18) RWANDA CAMPBELL	1.00											
MEMBER		Х						0.	0.	0.		
(19) JIAN KHODADAD	1.00											
MEMBER		Х						0.	0.	0.		
(20) YABO LIN	1.00											
MEMBER		Х						0.	0.	0.		
(21) LAYLI MAPARYAN	1.00											
MEMBER		Х						0.	0.	0.		
(22) ROSITA NAJMI	1.00											
MEMBER		Х						0.	0.	0.		
(23) JENNIFER OKWUDILI	1.00							_	_	_		
MEMBER		Х						0.	0.	0.		
(24) SAPHIRA RAMESHFAR	1.00											
MEMBER		Х						0.	0.	0.		
(25) PAUL SALVATY	1.00											
MEMBER		Х						0.	0.	0.		
(26) OLGA SANCHEZ	1.00								_	_		
MEMBER		Х						0.	0.	0.		
1b Subtotal								866,733.	0.	111,875.		
c Total from continuation sheets to Part \								0.	0.	0.		
d Total (add lines 1b and 1c)								866,733.	0.	111,875.		
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	10		
compensation from the organization										12		
										Yes No		

compensation from the organization			
		Yes	No
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
line 1a? If "Yes," complete Schedule J for such individual	3		Х
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
rendered to the organization? If "Yes." complete Schedule J for such person	5		Х
	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If</i> "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Name	(A) e and business address	NONE	(B) Description of services	(C) Compensation
2 Total number of independent	t contractors (including but r	not limited to those listed	above) who received more than	

\$100,000 of compensation from the organization 0
SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2023)

Form 990 THE TAHI		54-1858176								
Part VII Section A. Officers, Directors, Tru	est (t Compensated Employees (continued)								
(A) Name and title	(B) Average hours	(c)		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MEHRNAZ VAHID MEMBER -UNTIL 03/23	1.00	Х						0.	0.	0
28) ENOCH VARNER	1.00	22						•	0.	0
MEMBER		Х						0.	0.	0
		1								

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ωs	1 a	Federated campaigns1a	33,805.				
ant		Membership dues 1b					
2 5		Fundraising events 1c	496,446.				
Ę,		I Related organizations 1d	150,1101				
ig ig		Government grants (contributions) 1e 4,	799,893.				
ons,		, ,	100,000.				
utic	т	All other contributions, gifts, grants, and	370 553				
ĕŧ		similar amounts not included above 1f 4,	370,553. 19,927.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Noncash contributions included in lines 1a-1f		0 700 607			
<u>0</u> <u>e</u>	h	Total. Add lines 1a-1f		9,700,697.			
		DEGENERAL GONGLI MING	Business Code	2 000	2 222		
Ce	2 a	RESEARCH CONSULTING	900099	2,000.	2,000.		
Program Service Revenue	b	HONORARIUM	900099	325.	325.		
Sign	С	·					
ar	d	I					
go H	е						
Ā	f	All other program service revenue					
	g	Total. Add lines 2a-2f		2,325.			
	3	Investment income (including dividends, intere	est, and				
		other similar amounts)		55,021.			55,021.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	ı a	0.454.050	(ii) Other				
		, <u> </u>					
	L.	Less: cost or other basis and sales expenses 7b 2454046.					
ğ		and sales expenses					
ther Revenue		Gain or (loss) 7c 17,312.		17 212			17,312.
Ϋ́.		Net gain or (loss)		17,312.			17,312.
the	8 a	Gross income from fundraising events (not					
Ò		including \$ 496,446. of					
		contributions reported on line 1c). See	0 500				
		Part IV, line 18					
			118,122.	100 500			100 500
		Net income or (loss) from fundraising events		-109,622.			-109,622.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses9b					
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10a	1				
	b	Less: cost of goods sold 10k					
		Net income or (loss) from sales of inventory					
			Business Code				
sno	11 a	MISCELLANEOUS	900099	4,773.			4,773.
Miscellaneous Revenue	b						
ella	c						
Sc	d	All other revenue					
Σ	e	• Total. Add lines 11a-11d		4,773.			
	12	Total revenue. See instructions		9,670,506.	2,325.	0.	-32,516.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 461,546. 461,546. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 146,527. 146,527. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 214,742. 395,458. 180,716. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,484,738. 4,474,851. 1,498,434. 511,453. Other salaries and wages 7 Pension plan accruals and contributions (include 89,607. 19,795. 62,437. 7,375. section 401(k) and 403(b) employer contributions) 1,183,940. 199,680.908,817. 75,443. Other employee benefits 9 489,639. 334,130. 118,933. 36,576. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 56,501. 19,374. 36,455. 672. Accounting Lobbying Professional fundraising services. See Part IV, line 17 9,681. 9,681. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 103,083. 85,136. 9,841. 198,060. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 133,954. 91,411. 32,532. 10,011. Office expenses 13 239,747. 163,605. 58,225. 17,917. Information technology 14 15 Royalties 56,674. 758,361. 517,510. 184,177. 16 Occupancy 23,645. 13.925. 8,033. 1,687. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 21 146,934. 100,268. 35,685. 10,981. Depreciation, depletion, and amortization 22 29,618. 20,212. 7,193. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 96,622. 96,622. CASE RELATED COSTS PROFESSIONAL DEVELOPMEN 59,434. 37,486. 19,978. 1,970. 40,211. 58,926. 4,404. 14,311. SUBSCRIP., DUES, & FEES 16,071. 10,967. 1,201. d MISCELLANEOUS 3,903. 8,016. 5,425. 2.591. e All other expenses 11,087,025. 7,820,315. 2,512,867. 753,843. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2023)

if following SOP 98-2 (ASC 958-720)

Check here

Form 990 (2023)
Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	522,632.	1	939,108.		
	2	Savings and temporary cash investments			2,542,534.	2	430,389.
	3	Pledges and grants receivable, net			2,909,501.	3	3,262,865.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disqual	ified pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			2,424.	8	2,424.
۲	9	Prepaid expenses and deferred charges			98,117.	9	118,110.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,525,190.			
	b	Less: accumulated depreciation		641,552.	1,009,323.	10c	883,638.
	11	Investments - publicly traded securities				11	15,248.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		·····	0 066 501	14	2 402 440
	15	Other assets. See Part IV, line 11	2,966,701.	15	3,423,142.		
	16	Total assets. Add lines 1 through 15 (must equ			10,051,232.	16	9,074,924.
	17	Accounts payable and accrued expenses		609,147.	17	666,588.	
	18	Grants payable		24 000	18	21 416	
	19	Deferred revenue			34,808.	19	31,416.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs				00	
Lia	00	controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23 24	
	24 25	Unsecured notes and loans payable to unrelate	-			24	
	23	Other liabilities (including federal income tax, parties, and other liabilities not included on line					
			-	·	4,081,012.	25	4,467,174.
	26	of Schedule D Total liabilities. Add lines 17 through 25			4,724,967.	26	5,165,178.
	20	Organizations that follow FASB ASC 958, che			27,2275071	20	3/103/1700
es		and complete lines 27, 28, 32, and 33.	JON 1101 0	,			
auc	27	Net assets without donor restrictions			3,002,809.	27	2,390,528.
Bala	28	Net assets with donor restrictions			2,323,456.	28	1,519,218.
힏		Organizations that do not follow FASB ASC 9					
፲		and complete lines 29 through 33.	•	_			
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			5,326,265.	32	3,909,746.
-	33	Total liabilities and net assets/fund balances			10,051,232.	33	9,074,924.

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,67		
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,08		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,41		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,32	6,2	<u>65.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,90	9,7	46.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	
	-		Form	990	(2023)

332012 12-21-23

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE TAHTRIH JUSTICE CENTER

Employer identification number

	THE	TAHIRIH JU	STICE CENTER				5	4-1858176
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions		
The organ	nization is not a private found							
1 📋	A church, convention of ch	•			-	1)(A)(i).		
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
з 🔲	A hospital or a cooperative		•		(b)(1)(A)(i	ii).		
4	A medical research organiz					-	(iii). Enter	the hospital's name,
	city, and state:							
5 🗌	An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental ur	nit describe	ed in
	section 170(b)(1)(A)(iv).	Complete Part II.)						
6	A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	_					e general i	public described in
	section 170(b)(1)(A)(vi). (C	-		· ·				
8 🗌	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	t II.)				
9 🗌	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
	or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	eor
	university:							
10	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membershi	p fees, an	d gross receipts from
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
	income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)						
11 🔲	An organization organized a	and operated exclusi	ively to test for public sat	fety. See	section 50	09(a)(4).		
12	An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or
	more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	609(a)(3). (Check the box on
	lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
а	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving
	the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	ctors or trustee	s of the su	upporting
	organization. You must o	complete Part IV, Se	ections A and B.					
b	Type II. A supporting org	anization supervised	or controlled in connect	ion with it	s supporte	ed organizatior	n(s), by hav	/ing
	control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the sup	oorted
	organization(s). You mus	t complete Part IV,	Sections A and C.					
с	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionall	y integrate	ed with,
	its supported organization	n(s) (see instructions)). You must complete I	Part IV, Se	ctions A,	D, and E.		
d L		/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppor	ted organiz	zation(s)
	that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	veness
	requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
e	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	I, Type III	
	functionally integrated, or	r Type III non-function	nally integrated supporting	ng organiz	ation.			
	er the number of supported of	•						
	vide the following information (i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetany	(vi) Amount of other
	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see in	•	support (see instructions)
			above (see instructions))	Yes	No			,
Total								

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	•	-			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(=,/ = = : =	(-,	(-,	(,	(-,	(-,
	membership fees received. (Do not						
	include any "unusual grants.")	10223936.	9835931.	10391089.	12004442.	9700697.	52156095.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10223936.	9835931.	10391089.	12004442.	9700697.	52156095.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1495197.
	Public support. Subtract line 5 from line 4.						50660898.
Sec	ction B. Total Support			_			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	10223936.	9835931.	10391089.	12004442.	9700697.	52156095.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	91,538.	36,570.	679.	9,547.	105.	138,439.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	191.			8,173.	4,773.	
11	Total support. Add lines 7 through 10						52307671.
12	Gross receipts from related activities	, etc. (see instructio	ns)			12	471,779.
13	First 5 years. If the Form 990 is for the	he organization's fir	st, second, third,	fourth, or fifth tax	year as a section 50	01(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2023 (•	***		14	96.85 %
	Public support percentage from 2022					15	94.95 <u>%</u>
16a	33 1/3 % support test - 2023. If the						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qua	lifies as a publicly s	upported organiza	ation			
17a	7a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circum	stances test, che	ck this box and st	top here. Explain ir	n Part VI how the	
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization	on did not check a b	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box ar	nd see instructions	s
						Schedule A	(Form 990) 2023

Scriedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
35		
3с		
4a		
4b		
-1.5		
4c		
5a		
5b 5c		
30		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
10b		

332024 12-21-23

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	ion D. All Type III Supporting Organizations			Г
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a	2		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructio	ns).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Sche	dule A (Form 990) 2023 THE TAHIRIH JUSTICE CEI			<u>54-1858176 Page 6</u>
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust or	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
-6	Distributable Amount Subtract line 5 from line 4 unless subject to			

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions).

10	Line o amount divided by line 9 amount	T	10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2023 distributable amount			
i_	Carryover from 2018 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

Part V	Part IV, S line 1; Pa Section	Section A, art IV, Sec	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; nes 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, on D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.	
SCHE	OULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:	
OTHE	R INCOM	E		
2019	AMOUNT	: \$	191.	
2022	AMOUNT	: \$	8,173.	
2023	AMOUNT	: \$	4,773.	
				_
				_

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Name of the organization **Employer identification number** THE TAHIRIH JUSTICE CENTER 54-1858176 Organization type (check one):

Filers of:	Section:						
Form 990 or 99	D-EZ X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
-	ganization is covered by the General Rule or a Special Rule. ction 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
section contrib	organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under as 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one outor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; orm 990-EZ, line 1. Complete Parts I and II.						
contrib literary	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, c is chec purpos	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box eked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., see. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively as, charitable, etc., contributions totaling \$5,000 or more during the year						
	panization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify						

that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE TAHIRIH JUSTICE CENTER

54-1858176

Page 2

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,809,527.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 580,884.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE TAHIRIH JUSTICE CENTER

54-1858176

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** THE TAHIRIH JUSTICE CENTER 54-1858176 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	nization	ions. Complete Fait III.		E	mployer identification number		
3		IRIH JUSTICE CEN	TER		54-1858176		
Part I-A		anization is exempt und		or is a section 527			
2 Political	campaign activity expendit r hours for political campai	gn activities			\$		
Part I-B	<u> </u>	anization is exempt und		-			
1 Enter the	e amount of any excise tax	incurred by the organization und	der section 4955		\$		
2 Enter the	e amount of any excise tax	incurred by organization manag	ers under section 4955		\$		
		n 4955 tax, did it file Form 4720					
					Yes No		
b If "Yes," Part I-C	describe in Part IV.	anization is exempt und	ler section 501(c)	except section 50:	1(a)(3)		
				-			
		by the filing organization for se			\$		
	• •	ization's funds contributed to of	•		¢		
	exempt function activities \$\$ Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,						
	line 17b \$						
		1120-POL for this year?					
5 Enter the made pa contribut	e names, addresses, and er yments. For each organiza tions received that were pro	inployer identification number (E tion listed, enter the amount pai omptly and directly delivered to additional space is needed, prov	IN) of all section 527 po id from the filing organiz a separate political orga	litical organizations to w ation's funds. Also enter unization, such as a sepa	hich the filing organization r the amount of political		
Political	• • • • • • • • • • • • • • • • • • • •						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter	contributions received and		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

		TH JUSTICE				858176 Page 2
Part II-A Complete if the org	anization is e	xempt under se	ection	501(c)(3) and file	ed Form 5768 (ele	ction under
section 501(h)).						
	ŭ	•	d list in l	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar	•	,				
B Check if the filing organiza	ition checked box	A and "limited contr	ol" prov	visions apply.		(a.) A (a)
Limi	ts on Lobbying E	xpenditures			(a) Filing organization's	(b) Affiliated group totals
(The term "expend	ditures" means a	mounts paid or inc	urred.)		totals	totais
1a Total lobbying expenditures to influ	uence public opin	ion (grassroots lobby	/ing)		3,168.	
b Total lobbying expenditures to influ	uence a legislative	body (direct lobbyir	ng)		18,161.	
c Total lobbying expenditures (add li	nes 1a and 1b)				21,329.	
d Other exempt purpose expenditure					11,065,696.	
e Total exempt purpose expenditure	s (add lines 1c an	d 1d)			11,087,025.	
f Lobbying nontaxable amount. Ente	er the amount fror	n the following table	in both	columns.	704,351.	
If the amount on line 1e, column (a) o	or (b) is: The	e lobbying nontaxab	ole amo	ount is:		
not over \$500,000,	209	% of the amount on li	ine 1e.			
over \$500,000 but not over \$1,000),000, \$10	00,000 plus 15% of tl	he exce	ss over \$500,000.		
over \$1,000,000 but not over \$1,50	00,000, \$17	75,000 plus 10% of tl	he exce	ss over \$1,000,000.		
over \$1,500,000 but not over \$17,	000,000, \$22	25,000 plus 5% of the	e exces	s over \$1,500,000.		
over \$17,000,000,						
g Grassroots nontaxable amount (enter 25% of line 1f)					176,088.	
h Subtract line 1g from line 1a. If zer	h Subtract line 1g from line 1a. If zero or less, enter -0-					
i Subtract line 1f from line 1c. If zero	o or less, enter -0-				0.	
j If there is an amount other than ze	ro on either line 1	h or line 1i, did the o	rganizat	tion file Form 4720	_	
reporting section 4911 tax for this	year?					Yes No
	4-Yea	r Averaging Period	Under S	Section 501(h)		
(Some organizations the		• •		•	of the five columns be	low.
		eparate instructions				
	Lobbying E	xpenditures During	4-Year	r Averaging Period	I	
Calendar year	, , , , , , ,	# > 0004		4 1 0000	4 11 0000	, , , , , , ,
(or fiscal year beginning in)	(a) 2020	(b) 2021		(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	732,50	9. 703,3	63.	748,274.	704.351.	2,888,497.
b Lobbying ceiling amount	, 52 , 5 6	70070		, 10 , 2 , 11	, 01, 001	2,000,15,0
(150% of line 2a, column(e))						4,332,746.
(10070 01 1110 24, 00.41111 (0))						1,002,7100
c Total lobbying expenditures	6,92	14,8	70.	13,399.	21,329.	56,522.
o.ao.z.jg oxportance.oo	,,,,,				-,==,	,
d Grassroots nontaxable amount	183,12	175,8	41.	187,069.	176,088.	722,125.
e Grassroots ceiling amount						•
(150% of line 2d, column (e))						1,083,188.

Schedule C (Form 990) 2023

5,450.

532.

12,368.

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1(c)(5), or se	r section Yes 1	mount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
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b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
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f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? eart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	1 2	Yes	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Cart III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?	1 2	Yes	
Were substantially all (90% or more) dues received nondeductible by members?	2	1	
	2		T N
	2		+-
			+
B Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	r vear? 3	3	+
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes." 1 Dues, assessments and similar amounts from members			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year			
<i>f</i>	2a	2 a	
	<u>2b</u>	2b	
b Carryover from last year c Total	2b 2c	2b 2c	
b Carryover from last year c Total	2b 2c 3	2b 2c	
b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	2b 2c 3	2b 2c	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	2b 2c 3	2b 2c 3	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 	2b 2c 3	2b 2c 3 4	
 b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 	2b 2c 3	2b 2c 3 4	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE TAHIRIH JUSTICE CENTER

Employer identification number 54-1858176

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at and of year	(a) Bonor advised funds	(b) i dilas ana otner accounts				
2	Total number at end of year						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds				
_	are the organization's property, subject to the organization's	-					
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of						
	impermissible private benefit?		Yes No				
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).					
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area				
	Protection of natural habitat	Preservation of	f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
d	d Number of conservation easements included on line 2c acquired after July 25, 2006, and not						
_	on a historic structure listed in the National Register						
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax						
	year						
4	Number of states where property subject to conservation eas	•					
5	Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements in						
6	Staff and volunteer hours devoted to monitoring, inspecting,						
Ū	ctan and relations made develop to memoring, inspecting,	Thanking or violations, and officioning con-	oor valien eacomonic daring the year				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year				
	3, 1, 3,	3	3				
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(l	n)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	e statement and				
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the				
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of		ther Similar Assets.				
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works				
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public				
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iter	ns.				
b	If the organization elected, as permitted under FASB ASC 95	•					
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furt	herance of public service,				
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1						
2	If the organization received or held works of art, historical tre		al gain, provide				
	the following amounts required to be reported under FASB A		•				
	Revenue included on Form 990, Part VIII, line 1						
	Assets included in Form 990, Part X						
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IUI FUIIII 99U.	Schedule D (Form 990) 2023				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2023 THE TAH	IRIH JUSTICE	CENTER	54-:	1858176 _{Page} 2
	t III Organizations Maintaining C				
3	Using the organization's acquisition, access	ion, and other records, ch	eck any of the following tha	at make significant use of	its
	collection items (check all that apply).	_	_		
а	Public exhibition	d <u></u>	Loan or exchange prog	ram	
b	Scholarly research	e L	Other		
С	Preservation for future generations				
4	Provide a description of the organization's c	ollections and explain hov	they further the organizat	ion's exempt purpose in P	art XIII.
5	During the year, did the organization solicit of	or receive donations of art	historical treasures, or oth	ner similar assets	
	to be sold to raise funds rather than to be m				Yes No
Par	t IV Escrow and Custodial Arran		he organization answered	"Yes" on Form 990, Part I	V, line 9, or
	reported an amount on Form 990, Pa	art X, line 21.			
1a	Is the organization an agent, trustee, custod	ian, or other intermediary	or contributions or other a	ssets not included	
	on Form 990, Part X?				Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the following	g table:		
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount on F	orm 990, Part X, line 21, f	or escrow or custodial acc	ount liability?	Yes No
_	If "Yes," explain the arrangement in Part XIII				
Par	t V Endowment Funds Complete i				
		(a) Current year (t) Prior year (c) Two ye	ars back (d) Three years ba	ack (e) Four years back
	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities				
	and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the cur	rent year end balance (line	1g, column (a)) held as:		
а	Board designated or quasi-endowment	%			
b	Permanent endowment	%			
С	Term endowment	_%			
	The percentages on lines 2a, 2b, and 2c sho				
3a	Are there endowment funds not in the posse	ession of the organization	hat are held and administe	ered for the	[
	organization by:				Yes No
	(i) Unrelated organizations?				3a(i)
b	If "Yes" on line 3a(ii), are the related organization				3b
4	Describe in Part XIII the intended uses of the		nt funds.		
Par	t VI Land, Buildings, and Equipm				
	Complete if the organization answere	ed "Yes" on Form 990, Par	t IV, line 11a. See Form 99	0, Part X, line 10.	
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a Land							
b Buildings							
c Leasehold improvements		999,700.	318,086.	681,614.			
d Equipment		145,012.	131,298.	13,714.			
e Other		380,478.	192,168.	188,310.			
Total. Add lines 1a through 1e. (Column (d) must equa	883,638.						

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 THE TAHIRIH Part VII Investments - Other Securities			-1858176 Page 3
Complete if the organization answered "Yes" or	n Form 990, Part IV, line (b) Book value		d of year market yelve
(a) Description of Security or category (including name of security)	(b) book value	(c) Method of valuation: Cost or en	u-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 000 Part IV line	11c See Form 900 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d of year market value
	(b) book value	(c) Method of Valuation. Cost of en	u-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Form 13, col. (B) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1) DEPOSITS			128,871.
(2) RIGHT-OF-USE ASSETS			3,294,271.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		3,423,142.
Part X Other Liabilities	1-11		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability	•		(b) Book value
(1) Federal income taxes			
(2) LEASE LIABILITIES			4,467,174.
· ·			· · · · · ·

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LEASE LIABILITIES	4,467,174.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (h) must equal Form 990 Part X line 25 col (RI)	4,467,174.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

	t XI Reconciliation of Revenue per Audited Financial Statem		h Davanua nas Da		1030170 Page 4
Par	·		in Revenue per Re	turn	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a		1	35,660,681.
1				1	33,000,001.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا م ا	1		
	Net unrealized gains (losses) on investments		25,881,734.		
	Donated services and use of facilities		23,001,734.	-	
	Recoveries of prior year grants				
				_	DE 001 724
	Add lines 2a through 2d			2e	25,881,734.
3	Subtract line 2e from line 1			3	9,778,947.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	0 601		
	Investment expenses not included on Form 990, Part VIII, line 7b		9,681.		
b	Other (Describe in Part XIII.)	4b	-118,122.		400 444
С	Add lines 4a and 4b			4c	-108,441.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		**************************************	5	9,670,506.
Pai	T XII Reconciliation of Expenses per Audited Financial Staten		ith Expenses per F	tetur	n
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a		1	25 255 222
1				1	37,077,200.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	25,881,734.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	118,122.		
е	Add lines 2a through 2d			2e	25,999,856.
	Subtract line 2e from line 1			3	11,077,344.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,681.		
	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	9,681.
5				5	11,087,025.
Par	t XIII Supplemental Information				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV. lines	1b and 2b: Part V. line 4	: Part	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			,	. ,
PAF	RT X, LINE 2:				
דבי	HIRIH EVALUATED ITS UNCERTAINTY IN INCOME	TAXES	FOR THE YEA	RS	ENDED
	THE PUBLISHED ITS CHEMINITY IN THOUSE	11111111	1010 11111 11111		
)EC	CEMBER 31, 2023 AND 2022, AND DETERMINED T	יד יד אוי	HERE WERE NO	MΑ	TTERS THAT
	Jamban 31, 2023 Into 2022, Into Dalaminad I	111111 1	HERE WERE NO	1,17.1	TIDIO IIIII
MOT.	JLD REQUIRE RECOGNITION IN THE FINANCIAL S	ייים מידיים מידי	ЕМТС ОР ТНАТ	MΔ	V HAVE AN
100	LIANCIAN IN THE PINANCIAL C	IAIDH	ENID ON THAT	ш	I HAVE AN
	FECT ON ITS TAX-EXEMPT STATUS.				
er r	ECT ON TIS TAX-EXEMPT STATUS.				
- 7 -	OM VI IINE AD OMHED AD HIGHMENING.				
-Ah	RT XI, LINE 4B - OTHER ADJUSTMENTS:				
	IDDATATNA BURNE BUDDNABA				110 100
ı UI	IDRAISING EVENT EXPENSES				-118,122.
D 7 -	M VII IINE OD OMIIDO ADTICOMENTO				
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				

118,122.

FUNDRAISING EVENT EXPENSES

Schedule D (Form 990) 2023 THE TAHIRIH JUSTICE CENTER	54-1858176 Page 5
Schedule D (Form 990) 2023 THE TAHIRIH JUSTICE CENTER Part XIII Supplemental Information (continued)	
[35:11:11:05]	
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	·

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number 54-1858176 THE TAHIRIH JUSTICE CENTER Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-		events with gross receipt	ts greater than \$5,000.
			(a) Event #1 COMBINED NATIONAL GAL	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue		Gross receipts	504,946.	, , , ,	,	504,946.
Be	'	GIOSS Tecelpts	301/3101			301/3101
	2	Less: Contributions	496,446.			496,446.
	3	Gross income (line 1 minus line 2)	8,500.			8,500.
	4	Cash prizes				
v		Noncash prizes				
sued	6	Rent/facility costs	13,800.			13,800.
Direct Expenses	7	Food and beverages	33,784.			33,784.
		Entertainment				
	9	Other direct expenses	70,538.			70,538.
	10		n 9 in column (d)			118,122.
_	11	Net income summary. Subtract line 10 from li				-109,622.
Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than						
	l .	\$15,000 on Form 990-EZ, line 6a.	T	(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						.,, ., .,
ď	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	Ť		Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	En	ter the state(s) in which the organization condu	icte gaming activities:			
		the organization licensed to conduct gaming ac				Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re	· · · · · · · · · · · · · · · · · · ·	-		Yes No
b) I† "	Yes," explain:				
	_					
	_					

Schedule G (Form 990) 2023

332082 09-13-23

Sch	edule G (Form 990) 2023 THE TAHIRIH JUSTICE CENTER	<u> </u>	<u>358176</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	%
	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
-	Enter the hame and address of the person who propares the organization's garning special events books and resords.			
	Name			
	- Name			
	Address			
	Address			
45.	Does the examination have a contract with a third party from whom the examination receives coming revenue?		Yes	No
ıba	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		165	
		4		
D	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	ınt		
	of gaming revenue retained by the third party \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	the		
_	organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part	III. lines 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,,	,,
	, , , , , , , , , , , , , , , , , , ,			

Schedule G (Form 990) THE TAHIRIH JUSTICE CENTER	54-18581/6 Page 4
Schedule G (Form 990) THE TAHIRIH JUSTICE CENTER Part IV Supplemental Information (continued)	
, comment	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

Open to Public Inspection

Name of the organization THE TAHIR	IH JUSTIC	E CENTER					54-1858176
Part I General Information on Grants ar							<u> </u>
 Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro 	tance?ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to I recipient that received more than \$	_				anization answered "`	Yes" on Form 990, Parl	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
LEGAL SERVICE OF NORTHERN VIRGINIA 10700 PAGE AVE, STE 100 FAIRFAX, VA 22030	54-1137931	501(C)(3)	138,272.	0.			TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A FEDERAL GRANT
NORTHERN VIRGINIA FAMILY SERVICES 10455 WHITE GRANITE, STE 100 OAKTON, VA 22124	54-0791977	501(C)(3)	105,310.	0.			TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDEF A FEDERAL GRANT
AID TO VICTIMS OF DOMESTIC VIOLENCE - 1001 TEXAS ST. STE 600 - HOUSTON, TX 77002	59-2486620	501(C)(3)	48,020.	0.			TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A FEDERAL GRANT
LEGAL AID ATLANTA 54 ELLIS ST. NE ATLANTA, GA 30303	58-0568691	501(C)(3)	58,647.	0.			TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDER A FEDERAL GRANT
COOPERATIVE RESTRAINING ORDER CLINIC - 201 MISSION ST, STE 400 - SAN FRANCISCO, CA 94105	94-0304950	501(C)(3)	68,529.	0.			TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDEF A FEDERAL GRANT
ASIAN WOMEN'S SHELTER 3543 18TH ST. SAN FRANCISCO, CA 94110 2 Enter total number of section 501(c)(3) ar	94-3030212	1	42,768.	0.			TO PROVIDE RELATED CIVIL LEGAL SERVICES TO CLIENTS REFERRED BY TAHIRIH UNDEF A FEDERAL GRANT

3 Enter total number of other organizations listed in the line 1 table
For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENT	70	85,741.	0.		
SYCH EVALS	19	17,650.	0.		
POOD	76	13,126.	0.		
THER	27	11,685.	0.		
PRANSPORTATION	175	8,066.	0.		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TAHIRIH CONSIDERS THE MONITORING OF SUB RECIPIENTS AS A CRITICAL ELEMENT OF

GRANT SUCCESS. ALL SUB RECIPIENTS FUNDED BY U.S. FEDERAL AGENCIES MUST

FOLLOW THE OFFICE OF MANAGEMENT AND BUDGET (OMB) SUPERCIRCULAR GUIDELINES.

TAHIRIH HAS ESTABLISHED A SUB-RECIPIENT MONITORING PROGRAM THAT INCLUDES

PERIODIC RISK ASSESSMENT AND REVIEW OF GRANT PROCEDURES. EACH SUBCONTRACT

INCLUDES CLEAR WORK PLANS THAT OUTLINE THE GRANT GOALS, AND TERMS AND

CONDITIONS REQUIRED IN GRANTS AWARD DOCUMENTS, AS WELL AS PROVISIONS TO

ENSURE ACCOUNTABILITY AND APPROPRIATE USE OF FUNDS. ONCE A SUBCONTRACT IS

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
MEDICAL EXPENSES	16.	8,025.	0.					
UTILITIES	4.	1,776.	0.					
PHONE AND INTERNET	6.	458.	0.					
	L							

Part IV Supplemental Information
SIGNED, DESIGNATED TAHIRIH STAFF MONITOR THE SUB-RECIPIENT'S ACTIVITIES
WITHIN PROGRAM GOALS; ENSURE RESULTS THROUGH PERFORMANCE MONITORING;
MONITOR THE FINANCIAL STATUS OF SUB-RECIPIENTS; AND ENSURE THE
SUB-RECIPIENTS OBLIGATE, EXPEND, AND USE GRANT FUNDS WITHIN MANDATORY
REQUIREMENTS IN COMPLIANCE WITH OMB GUIDELINES.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

THE TAHIRIH JUSTICE CENTER

 $Employer\ identification\ number \\ 54-1858176$

Pa	art I Questions Regarding Compensation						
			Yes	No			
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use			l			
	Travel for companions Payments for business use of personal residence			l			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			l			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l			
				l			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee Written employment contract						
	Independent compensation consultant X Compensation survey or study						
	Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l			
	organization or a related organization:			7.7			
а	Receive a severance payment or change-of-control payment?	4a		X			
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b 4c		X			
С	c Participate in or receive payment from an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only spection E01(a)(2) E01(a)(4) and E01(a)(00) agreeminations must assume to lines E.O.						
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:						
•		5a		Х			
		5b		X			
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	Ju					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l			
U	contingent on the net earnings of:						
•		6a		х			
	The organization? Any related organization?	6b		X			
b	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OD					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	•		_ - _			
J	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III						
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			X			
•	Regulations section 53.4958-6(c)?	9					
	negulations section 33.4936-0(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) ARCHANA PYATI	(i)	197,182.	0.	0.	5,044.	15,504.	217,730.	0.	
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MARICARMEN GARZA	(i)	161,873.	0.	0.	4,081.	11,774.	177,728.	0.	
CHIEF OF PROGRAM	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MORGAN WEIBEL	(i)	133,868.	0.	0.	3,608.	23,650.	161,126.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Employer identification number 54-1858176

THE TAHIRIH JUSTICE CENTER	54-1858176						
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:						
BRIDGE-BUILDING POLICY ADVOCACY AND RESEARCH-BASED TRAINING AND							
EDUCATION.							
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENT	rs:						
PROGRAM RELATED.							
TAHIRIH'S OUTREACH PROGRAMS PROVIDE THOUSANDS OF FRONTLINE							
PROFESSIONALS AND COMMUNITY MEMBERS WITH AN UNDERSTANDING (OF UNIQUE						
OBSTACLES THAT IMMIGRANT SURVIVORS FACE IN THE WAKE OF VIO	LENCE, AS						
WELL AS THE ESSENTIAL TOOLS NEEDED TO HELP. IN 2023, TAHIR	IH TRAINED						
AND EDUCATED 10,675 PROFESSIONALS AND COMMUNITY MEMBERS, INCLUDING							
ATTORNEYS, JUDGES, POLICE OFFICERS, HEALTHCARE STAFF, AND SOCIAL							
SERVICE PROVIDERS.							
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENT	rs:						
30 CO-SPONSORS IN THE HOUSE AND IS LIKELY TO HAVE A COMPANI	ION BILL						
INTRODUCED IN THE SENATE. FOUGHT BACK AGAINST HARMFUL DETER	RRENCE-BASED						
POLICY PROPOSALS THAT WOULD GUT THE ASYLUM SYSTEM AND HAMPE	ER OTHER						
HUMANITARIAN RELIEF PROGRAMS THAT SURVIVORS NEED TO ACCESS	SAFETY AND						
JUSTICE AND RALLIED THE MOVEMENT TO END GENDER-BASED VIOLEN	NCE AGAINST						
THESE ATTACKS.							
PROVIDED DIRECT SERVICES TO 80 CLIENTS AND EXPERT TECHNICAL	ASSISTANCE						

IMPACTING 200 INDIVIDUALS ACROSS THE U.S. AND ABROAD.

EQUIPPED 1,312 ADVOCATES, ALLIES, SERVICE PROVIDERS, AND OTHER

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

THE TAHIRIH JUSTICE CENTER

Employer identification number
54-1858176

FRONTLINE PROFESSIONALS WITH CRITICAL TOOLS TO IDENTIFY FORCED MARRIAGE

AND PROTECT VICTIMS.

SUPPORTED THE PASSAGE OF STATE LAWS TO LIMIT OR END CHILD MARRIAGE IN

SIX STATES, INCLUDING THREE STATES THAT ENDED CHILD MARRIAGE ENTIRELY:

VERMONT, CONNECTICUT, AND MICHIGAN. MICHIGAN'S NEW LAW MAKES IT THE

10TH STATE TO END CHILD MARRIAGE COMPLETELY.

WORKED WITH SENATE JUDICIARY COMMITTEE STAFF TO DRAFT LEGISLATION TO

ADDRESS CHILD MARRIAGE THROUGH THE IMMIGRATION SYSTEM AND INCENTIVIZE

STATES TO END CHILD MARRIAGE.

COORDINATED WITH OUR BALTIMORE OFFICE TEAM TO SUCCESSFULLY SUPPORT THE

PASSAGE OF LEGISLATION IN MARYLAND REPEALING THE SPOUSAL DEFENSE FOR

SEXUAL ASSAULT.

LED A CAMPAIGN IN CALIFORNIA, IN COLLABORATION WITH OUR SAN FRANCISCO

BAY AREA OFFICE, TO SUCCESSFULLY OPPOSE LEGISLATION THAT WOULD HAVE

CRIMINALIZED 'UNAUTHORIZED' CHILD MARRIAGES WITHOUT PREVENTING HARM TO

MINORS.

FACILITATED A TRAINING IN PARTNERSHIP WITH SANCTUARY FOR FAMILIES TO

THE ABA INTERNATIONAL FAMILY LAW COMMITTEE: FORCED AND CHILD MARRIAGE

IN THE U.S. AND BEYOND, THE ROLE OF FAMILY LAW ATTORNEYS IN PREVENTION

AND RESPONSE.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS CONSIST OF ONE CLASS OF FIVE PERMANENT MEMBERS. ANY INDIVIDUAL IS

ELIGIBLE TO BE ELECTED A MEMBER OF THE CORPORATION. THE TERM OF MEMBERSHIP

SHALL BE FOR LIFE OR UNTIL A MEMBER'S TERM EXPIRES THROUGH DEATH

RESIGNATION, BANKRUPTCY OR REMOVAL IN ACCORDANCE WITH THE PROVISIONS OF

THESE BYLAWS. NO MEMBER MAY TRANSFER A MEMBERSHIP OR ANY RIGHT ARISING FROM

IT.

332212 11-14-23

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** THE TAHIRIH JUSTICE CENTER

54-1858176

FORM 990, PART VI, SECTION A, LINE 7A:

UPON RECEIVING RECOMMENDATIONS BY THE BOARD OF DIRECTORS, THE FIVE PERMANENT MEMBERS ELECT THE MEMBERS OF THE CORPORATION'S BOARD OF DIRECTORS AND REMOVE EXISTING MEMBERS OF THE BOARD OF DIRECTORS. ADDITIONALLY, BOARD MEMBERS CAN RECOMMEND CHANGES TO THE BYLAWS AND ARTICLES OF INCORPORATION, AND PERMANENT MEMBERS APPROVE THESE CHANGES.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS SHALL HAVE THE POWER AND AUTHORITY TO ALTER THE NUMBER OF DIRECTORS COMPRISING THE BOARD OF DIRECTORS, AMEND THE BYLAWS, AND, SUBJECT TO APPLICABLE LAWS AND AS LIMITED BY THE BYLAWS, AMEND THE ARTICLES OF INCORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CHIEF EXECUTIVE OFFICER, DIRECTOR OF FINANCE, AND FINANCE AND AUDIT COMMITTEE, WHICH COMPRISES FOUR BOARD MEMBERS, PERFORM A THOROUGH REVIEW OF THE DRAFT FEDERAL FORM 990. PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE, EVERY BOARD MEMBER RECEIVES A COPY OF THE COMPLETE DRAFT FEDERAL FORM 990 AND HAS AN OPPORTUNITY TO REVIEW THE DRAFT FEDERAL FORM 990 WITH SUFFICIENT TIME TO ANSWER QUESTIONS AND PROVIDE COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS, INCLUDING OFFICERS, ARE REQUIRED TO DISCLOSE CONFLICTS ANNUALLY. DISCLOSED AFFILIATIONS AND CONFLICTS ARE REVIEWED BY THE CHIEF EXECUTIVE OFFICER, WHO HAS SIGNATURE AUTHORITY ON PROPOSED TRANSACTIONS. IN THE EVENT OF A POTENTIAL CONFLICT, THE CHIEF EXECUTIVE OFFICER WOULD CONSULT WITH THE BOARD CHAIR TO DETERMINE APPROPRIATE NEXT STEPS.

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

THE TAHIRIH JUSTICE CENTER

Employer identification number
54-1858176

FORM 990, PART VI, SECTION B, LINE 15:

BOARD MEMBERS RECEIVE NO COMPENSATION FOR THEIR SERVICES. THE EXECUTIVE

COMMITTEE OF THE BOARD OF DIRECTORS ESTABLISHES THE CHIEF EXECUTIVE

OFFICER'S SALARY AND ALSO VOTES ON A SALARY INCREASE OF THE CHIEF EXECUTIVE

OFFICER ANNUALLY. ON OCCASION, THE EXECUTIVE COMMITTEE USES NON-PROFIT

SALARY SURVEYS AND OTHER RELEVANT INDUSTRY BENCHMARKS TO SUBSTANTIATE THE

SALARY. THE BOARD OF DIRECTORS ALSO CONDUCTS A 360 DEGREE ANNUAL EVALUATION

OF THE CHIEF EXECUTIVE OFFICER, SOLICITING FEEDBACK FROM ALL STAFF AND

SEVERAL OUTSIDE REVIEWERS. THE BOARD OF DIRECTORS COMPLETED THIS PROCESS

MOST RECENTLY IN MARCH 2024, WITH FEEDBACK SOLICITED FROM STAFF IN NOVEMBER

2023. SALARIES OF OTHER KEY EMPLOYEES ARE DETERMINED AT TIME OF HIRE BASED

ON MARKET CONDITIONS AND PERIODICALLY REVIEWED AGAINST MARKET BENCHMARKS.

ANNUAL INCREASES ARE DECIDED ORGANIZATIONALLY DURING THE BUDGETING PROCESS

AND DEPENDENT ON MARKET CONDITIONS AND BUDGET, WITH FINAL APPROVAL BY THE

BOARD OF DIRECTORS BASED ON THE BUDGET RECOMMENDATION PROVIDED BY THE CEO.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS

MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,

WY

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND THE BOARD OF DIRECTORS' CONFLICT OF INTEREST POLICY

ARE MADE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE TO THE

PUBLIC VIA TAHIRIH'S WEBSITE AND THE ANNUAL REPORT.